I. Removal from Payroll

a.	Resignations
1.	Desmond Alston, 1.0 Custodian at East HS/Temporary Paraprofessional, effective
	12/30/20.
2.	Shannon Braccia, Grade 1 LTS Teacher at Mary C. Howse, effective 1/22/21.
3.	Albert (AJ) Esposito, .4 LTS Social Studies Teacher at Stetson MS, effective
	12/22/20.
4.	Tristan McGuire, 1.0 Biology Teacher at East HS, effective 3/19/21.
5.	Nicolette Trofa, Grade 4 Teacher at Exton ES, effective TBD.
b.	Retirements
1.	Joan Devlin, Certified School Nurse at East HS, effective 1/25/21. 14 years of
	service.
2.	Harry Pitts, 1.0 Custodian at Rustin HS, effective 6/30/21. 8 years of service.
3.	Kevin Stewart, Custodian at Rustin HS, effective 7/9/21. 15 years of service.

II. Additions to Payroll

ı. Au	iditions to Fay	TOIL				
a.	Professional S	Staff: Contract				
1.	Stephanie Rie	ely				
	Placement	1.0 Teacher (.5 Gifted Resource/.5 Art) at Peirce MS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 3, Step 2, \$51,400.				
	Education	Bachelor of Arts from West Chester University of Pennsylvania 2013-2017, Art Education Certification from Arcadia University 2018-2020				
	Experience	Job Trainer at Chester County Intermediate Unit 8/2019 - current				
	Certification	Instructional I, Art K-12				
b.	Professional S	Staff: Long Term Substitute				
1.	Madisyn Aman					
	Placement	.4 Social Studies Teacher at Stetson MS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$18,400. During Ms. Novotny's leave of absence.				
	Education	Bachelor of Science from Pennsylvania State University 2016-2020				
	Experience					
	Certification	Instructional I, Social Studies				
2.	Rebecca Law	less				
	Placement	1.0 Kindergarten Teacher at Westtown-Thornbury ES, Temporary Professional Employee (Non-Tenured), effective 10/19/20, Level 1, Step 1, \$46,000. During Ms. Novotny's leave of absence.				
	Education	Bachelor of Arts from Neumann College 2012-2016, Master of Science from Gwynedd-Mercy College 2017-2019				
	Experience	Building Substitute with InSight 2019-current				
	Certification	Instructional I, Grades PK-4				
3.	Joshua Wilkin	<u> </u>				
Ο.	Josepha Wilkin					

	Placement	1.0 Math Teacher at East HS, Temporary Professional Employee (Non-Tenured), effective 1/21/21, Level 1, Step 1, \$46,000. During Ms. Warrington's leave of absence.
	Education Bachelor of Arts from Temple University 1999-2004, J.D. from Per State Dickinson School of Law 2008-2011, Bachelor of Science from West Chester University of Pennsylvania, 2018-2020.	
	Experience	None
	Certification	Instructional I, Mathematics 7-12
C.	Administrative	e Staff: Contract - None

d.	Support Staff: Non Bargaining - None		
e.	Support Staff	f: Contract	
1.	Katie Lasate	r	
	Placement	1.0 Security Greeter at East HS, 8 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1, Step 2, \$12.99.	
2.	Kristina McN	ichol	
	Placement	1.0 2 nd Shift Custodian at District, 8 hrs./day, 5 days/week, 260 days/year, effective 2/1/21, Group 5, Step 1, \$18.30.	
3.	KerryLynn R	esnick	
	Placement	1.0 Paraprofessional at Hillsdale ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1B, Step 3, \$13.56.	

III. Personnel Events

a. Status Change

	Name	Туре	From	То	Effective Date
1.	Dr. Stephen Brown	Administrative	1.0 Assistant Principal at East HS	1.0 Principal at East HS	3/1/21
2.	Dr. Christine Eagles	Administrative	1.0 Supervisor of Equity, ELD, and World Languages at SEC	1.0 Assistant Principal at Rustin HS	2/1/21
3.	Dr. Kevin Fagan	Administrative	1.0 Principal at East HS	1.0 Principal at Greystone ES	3/1/21
4.	Dr. Richard Mitchell	Administrative	1.0 Supervisor of English/Language Arts at SEC	1.0 Assistant Principal at Fugett MS	1/11/21

	Name	Туре	From	То	Effective Date
5.	Jacqueline Pavlo	Administrative	1.0 Grade 5 Teacher at Exton ES	1.0 Assistant Principal at Fugett MS	1/26/21

b. Involuntary Transfer

nond	Professional Administrative	.8 Gifted Resource Teacher at Fugett MS/.2 Gifted Resource Teacher at East Bradford ES 1.0 Assistant	1.0 Gifted Resource Teacher at East Bradford ES	1/14/21
lip A	Administrative	1 0 Assistant	1 O Assistant	1/11/21
		Principal at Fugett MS	1.0 Assistant Principal at Peirce MS	1/11/21
aundurs F	Professional	.8 Math Teacher at Stetson MS/.2 Math at Cyber Program	1.0 Gifed Resource Teacher at Fugett MS	1/11/21
	aundurs	aundurs Professional	aundurs Professional .8 Math Teacher at Stetson MS/.2 Math at	aundurs Professional .8 Math Teacher 1.0 Gifed at Stetson Resource MS/.2 Math at Teacher at

c. Voluntary Transfer

	Name	Туре	From	То	Effective Date
1.	Erica Oberholtzer	Professional	.8 Special Education at Peirce MS/.2 Special Education at Cyber Academy	1.0 Physical Education at Cyber Program	1/27/21

IV. Personnel Leave

a. Sabbatical Leave

	Name	Position	Effective Date	Ending Date
1.	Lindsey	1.0 Special Education	1/26/2021	End of 2020-2021
	Phillips	Teacher at Fern Hill ES		School Year
2.	Kathryn	Reading Specialist at	8/2021	End of 2021-2022
	Spratt	Fern Hill ES		School Year

b. Unpaid Leave

	Name	Position	Effective Date	Ending Date
1.	Karen Heym	.6 RN at District	1/4/2021	End of 2020-2021
				School Year

V. Additional Information

1.	Madelyn	Antal's	start o	date v	vas	1/4/2021
	IVIGGCIYII	/ tiltai o	Juli	aato v	vu o	1/7/202

- 2. Dr. Kristen Barnello should receive \$5,000 for her work in the Secondary Cyber Program for December, 2020 (\$2,500) and January, 2021 (\$2,500).
- 3. Melissa Donlevie's start date is 1/25/21.
- 4. Dr. Rebecca Eberly should receive \$5,000 for her work in Elementary Cyber Program for December, 2020 (\$2,500) and January, 2021 (\$2,500).
- 5. Dawn Mader's position to Director of Equity and Assessment is effective 2/1/21.
- 6. Emily Patterson's start date was 1/4/2021.
- 7. Mary Kay Puchalla's start date for her position as Principal of Stetson was 12/22/20.
 - 8. Rebecca Saunders' start date is 1/25/21.
- 9. Awarding of Tenure: The following professional employees have performed satisfactory work during the last four months of the third year of their service. I recommend they be given tenure status:

Megan Doran Sarah Shapard

In accordance with the PA State Auditor's recommendation, the following list of drivers, employed by our transportation contractors Krapf's and On the Go Kids, require School Board approval. The credentials and security clearances for each of these drivers has been verified to be in compliance with our transportation carrier contracts and have been vetted through the WCASD Transportation Office:

KRAPF-none

On the Go Kids

First Name	Last Name	Driver/Aide
Shirley	Ayres	Driver
Alen	Bangoura	Aide
Johnette	Crutchfield	Driver
Edward	Gilken	Driver
Carol	Kyle	Aide
Joann	Melton	Aide

VI. Supplemental Contracts

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
'20-'21 Additions:							
Peters	Rebecca	FMS	Winter	1	100%	\$2,464.00	Asst. Wrestling Coach
Bauer	Nathan	EHS	Spring	2	100%	\$3,780.00	Asst. Boys Lacrosse Coach
Cini	Alanna	EHS	Spring	2	100%	\$3,780.00	Asst. Girls Lacrosse Coach
Costin	Doug	EHS	Spring	7	100%	\$6,465.00	Head Girls Track Coach
Dunn	Michael	EHS	Spring	6	100%	\$4,872.00	Asst. Boys Lacrosse Coach
Fleming	John	EHS	Spring	4	100%	\$5,520.00	Head Baseball Coach
Fuertes	Marc	EHS	Spring	4	100%	\$4,416.00	Asst. Softball Coach
Garvin	Kevan	EHS	Spring	4	100%	\$4,416.00	Asst. Girls Track Coach

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Knight	Ryan	EHS	Spring	2	100%	\$3,780.00	Asst. Boys Track Coach
Lanier	Kareem	EHS	Spring	4	100%	\$5,520.00	Head Boys Track Coach
Lasater	Katie	EHS	Spring	3	100%	\$3,888.00	Asst. Girls Lacrosse Coach
Leicht	Daniel	EHS	Spring	3	50%	\$1,944.00	Asst. Baseball Coach
Longen	Timothy	EHS	Spring	3	50%	\$1,944.00	Asst. Baseball Coach
Lorback	Todd	EHS	Spring	5	100%	\$1,143.00	Spring Intramurals
Mashbitz	Jeffrey	EHS	Spring	5	100%	\$4,572.00	Asst. Softball Coach
Orenshaw	Michael	EHS	Spring	6	100%	\$4,872.00	Asst. Boys Tennis Coach
Patt	Alexander	EHS	Spring	4	50%	\$2,208.00	Asst. Baseball Coach
Pinder	Jeffrey	EHS	Spring	1	65%	\$2,402.40	Asst. Baseball Coach
Pinder	Mitch	EHS	Spring	1	35%	\$1,293.60	Asst. Baseball Coach
Rice	Jessica	EHS	Spring	1	100%	\$4,928.00	Head Girls Lacrosse Coac
Santonastaso	Anthony	EHS	Spring	4	100%	\$5,520.00	Head Boys Tennis Coach
Santonastaso	Anthony	LIIO	Spring	4	100 /0	ψ5,520.00	Head Boys Lacrosse
Schorn	James	EHS	Spring	4	100%	\$5,888.00	Coach
Swier	Robert	EHS	Spring	4	100%	\$5,520.00	Head Softball Coach
Swiggett	Julian	EHS	Spring	3	50%	\$1,944.00	Asst. Baseball Coach
Wiggins	James	EHS	Spring	4	100%	\$4,416.00	Asst. Girls Track Coach
Wilson	Lindsay	EHS	Spring	4	100%	\$4,416.00	Asst. Softball Coach
VVIIOOII	Lindody	LITO	Opining	T	10070	ψτ,τ10.00	7 lost. Contoan Codon
Boyer	Kathleen	HHS	Spring	3	100%	\$3,888.00	Asst. Boys Track Coach
Burns	Kelly	HHS	Spring	3	100%	\$3,888.00	Asst. Baseball Coach
Cummings	Joel	HHS	Spring	5	100%	\$4,572.00	Asst. Softball Coach
Dudley	Bruce	HHS	Spring	4	100%	\$4,416.00	Asst. Softball Coach
Evans	Sean	HHS	Spring	5	100%	\$4,572.00	Asst. Boys Lacrosse Coad
Fitch	Steven	HHS	Spring	7	100%	\$5,172.00	Asst. Baseball Coach
Graf	David	HHS	Spring	4	100%	\$4,416.00	Asst. Baseball Coach
Hessler	Christopher	HHS	Spring	4	100%	\$5,520.00	Head Softball Coach
Johnson	Bryan	HHS	Spring	6	100%	\$4,872.00	Asst. Girls Track Coach
Kelly	Kevin	HHS	Spring	7	20%	\$1,293.00	Head Boys Track Coach
Kelly	Kevin	HHS	Spring	7	100%	\$6,465.00	Head Girls Track Coach
Malizia	Grace	HHS	Spring	4	100%	\$4,416.00	Asst. Girls Lacrosse Coac
Marabella	Brandon	HHS	Spring	4	100%	\$1,104.00	Spring Intramurals
Marks	Bob	HHS	Spring	7	100%	\$5,172.00	Asst. Boys Lacrosse Coad
McGeehan	Gary	HHS	Spring	2	100%	\$3,780.00	Asst. Boys Tennis Coach
McNichol	Michael	HHS	Spring	7	100%	\$6,465.00	Head Baseball Coach
Mullen	Lauren	HHS	Spring	4	100%	\$5,888.00	Head Girls Lacrosse Coad
Rairigh	Max	HHS	Spring	7	100%	\$5,172.00	Asst. Boys Lacrosse Coad
Ronayne	Jennifer	HHS	Spring	4	100%	\$4,416.00	Asst. Girls Track Coach
Shoemaker	Josiah	HHS	Spring	2	100%	\$3,780.00	Asst. Softball Coach
Sok	Peter	HHS	Spring	7	100%	\$6,465.00	Head Boys Tennis Coach
	. 5.51					75,100.00	Head Boys Lacrosse
Stankewicz	Paul	HHS	Spring	7	100%	\$6,896.00	Coach
	Michael	HHS	Spring	4	100%	\$4,416.00	Asst. Boys Track Coach
Thompson	Michael	11110	Opining		10070	Ψ1,110.00	Asst. Doys Track Coach

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Alvanitakis	John	RHS	Spring	6	100%	\$4,872.00	Asst. Softball Coach
Bair	Maxwell	RHS	Spring	2	60%	\$2,268.00	Asst. Boys Lacrosse Coacl
Becker	Dennis	RHS	Spring	2	100%	\$4,725.00	Head Softball Coach
Brandon	Lee	RHS	Spring	6	50%	\$2,436.00	Asst. Baseball Coach
Brown	Danielle	RHS	Spring	3	100%	\$3,888.00	Asst. Girls Lacrosse Coach
Brown	Shaz	RHS	Spring	7	100%	\$6,465.00	Head Boys Track Coach
Chambers	Paul	RHS	Spring	5	200%	\$2,286.00	Spring Intramurals
Collins	James	RHS	Spring	4	100%	\$5,520.00	Head Girls Track Coach
D'Urbano	Robert	RHS	Spring	5	100%	\$4,572.00	Asst. Baseball Coach
Esworthy	Conor	RHS	Spring	3	80%	\$3,110.40	Asst. Boys Lacrosse Coacl
Hameed	Steven	RHS	Spring	3	100%	\$3,888.00	Asst. Boys Track Coach
Harkins	Brad	RHS	Spring	7	100%	\$6,465.00	Head Baseball Coach
Hoffman	Mitchell	RHS	Spring	5	50%	\$2,286.00	Asst. Baseball Coach
Huboky	Thomas	RHS	Spring	2	60%	\$2,268.00	Asst. Boys Lacrosse Coacl
King	Nichole	RHS	Spring	4	100%	\$4,416.00	Asst. Softball Coach
Leister	Ryan	RHS	Spring	6	100%	\$4,872.00	Asst. Boys Lacrosse Coac
Maginnis	Deborah	RHS	Spring	4	100%	\$4,416.00	Asst. Girls Lacrosse Coach
McElroy	William	RHS	Spring	4	100%	\$5,520.00	Head Boys Tennis Coach
Mohring	Michael	RHS	Spring	6	100%	\$4,872.00	Asst. Boys Tennis Coach
woming	Wildride	14110	Opinig		10070	ψ+,012.00	Head Boys Lacrosse
Philibin	Kevin	RHS	Spring	5	100%	\$6,096.00	Coach
Richard	David	RHS	Spring	7	100%	\$5,172.00	Asst. Boys Track Coach
Smith	David	RHS	Spring	4	100%	\$4,416.00	Asst. Girls Track Coach
St. Clair	Michael	RHS	Spring	7	100%	\$6,896.00	Head Girls Lacrosse Coac
Wittman	Greg	RHS	Spring	4	100%	\$4,416.00	Asst. Baseball Coach
Wright	Taylor	RHS	Spring	3	100%	\$3,888.00	Asst. Softball Coach
	•		, ,				
Abbott	Shayna	FMS	Spring	5	100%	\$1,143.00	6th Grade Volleyball Coacl
Agudelo	Christian	FMS	Spring	1	100%	\$2,156.00	Asst. Softball Coach
Atkins	Christopher	FMS	Spring	1	100%	\$2,156.00	Asst. Baseball Coach
DeLeo	Kimberly	FMS	Spring	3	100%	\$2,268.00	Asst. Girls Lacrosse Coach
							Boys Head Lacrosse
Gilligan	Gregory	FMS	Spring	1	100%	\$2,772.00	Coach
Giordano	Benjamin	FMS	Spring	1	100%	\$2,772.00	Head Baseball Coach
Giuliano	Robbi	FMS	Spring	2	100%	\$2,835.00	Head Softball Coach
Murawski	Sandra	FMS	Spring	5	100%	\$1,143.00	6th Grade Track Coach
Peters	Rebecca	FMS	Spring	2	100%	\$2,520.00	Asst. Track Coach
Subasic	Kelly	FMS	Spring	4	100%	\$3,312.00	Head Girls Lacrosse Coac
Tancredi	Kimberly	FMS	Spring	4	100%	\$2,944.00	Asst. Track Coach
Atkins	John	PMS	Spring	4	100%	\$1,104.00	6th Grade Track Coach
Bryan	Tim	PMS	Spring	6	100%	\$3,654.00	Head Softball Coach
Dumas	Michael	PMS	Spring	5	100%	\$3,429.00	Head Track Coach
Jenkins	Stephen	PMS	Spring	7	100%	\$3,879.00	Head Baseball Coach
Kimberling	Doug	PMS	Spring	7	100%	\$1,293.00	6th Grade Volleyball Coac
Lockhart	Nicole	PMS	Spring	1	100%	\$2,156.00	Asst. Girls Lacrosse Coacl

					% of	Total	
Last Name	First Name	Location	Season	Step	Contract	Contract	Position Title
Lorback	Denise	PMS	Spring	7	100%	\$3,879.00	Head Girls Lacrosse Coach
McDaid	James	PMS	Spring	2	100%	\$2,520.00	Asst. Track Coach
Yost	Loralynne	PMS	Spring	4	100%	\$2,944.00	Asst. Track Coach
Ascareggi	James	SMS	Spring	3	100%	\$2,916.00	Head Softball Coach
Busz	Gerald	SMS	Spring	3	100%	\$2,268.00	Asst. Softball Coach
Chavarria	Courtney	SMS	Spring	2	100%	\$2,835.00	Head Girls Lacrosse Coach
Cherubino	Marshall	SMS	Spring	2	100%	\$2,205.00	Asst. Girls Lacrosse Coach
Costin	Tina	SMS	Spring	7	100%	\$1,293.00	6th Grade Volleyball Coach
Egleston	Amanda	SMS	Spring	1	100%	\$2,464.00	Asst. Track Coach
			_				Head Boys Lacrosse
Graham	John	SMS	Spring	1	100%	\$2,772.00	Coach
Kelley	Donald	SMS	Spring	7	100%	\$3,017.00	Asst. Baseball Coach
Loescher-							
Velazquez	David	SMS	Spring	5	100%	\$1,143.00	6th Grade Track Coach
Logan	Andrew	SMS	Spring	6	100%	\$3,654.00	Head Baseball Coach
Specht	Christian	SMS	Spring	4	100%	\$2,944.00	Asst. Track Coach
White	Andrew	SMS	Spring	6	100%	\$3,654.00	Head Track Coach
Removals:							
Lindros	Brian	EHS	Annual	N/A	80%	\$2,684.80	Dept. Chair: Guidance
Adjustments:	Adjustments:						
Setlock	Yvonne	EHS	Annual	N/A	70%	\$2,296.00	Dept. Chair: Guidance

- I. Removals from Payroll
- a. Resignations
 - 6. Catherine Hostetter, ELA Long Term Substitute Teacher at Stetson MS, effective 2/5/21.
- b. Retirements None
- II. Additions to Payroll
- a. Professional Staff: Contract None

b. Professional Staff: Long Term Substitute

4.	Delaney Bowes						
	Placement	1.0 School Counselor at Penn Wood ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. Salley's leave of absence.					
	Education	Bachelor of Arts from west Chester University of Pennsylvania 2013-2015, Master of Education from West Chester University of Pennsylvania 2015-2018					
	Experience	Director of Guidance at Monsignor Bonner and Archbishop Prendergast Catholic High School 1/7/19 – current, Substitute Teacher for STS at Loomis Elementary School 10/2018 – 12/2018, Instructional Assistant-Multiple Disabilities Classroom at CCIU 6/2018-8/2018, School Counseling Internship at West Chester Area School District 9/2018 – 12/2018					
	Certification	Educational Specialist I, Secondary School Counselor; Elementary School Counselor					
5.	Emily Paladino						
	Placement	1.0 Art Teacher at Exton ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. Teodecki's leave of absence.					
	Education	Bachelor of Arts from Temple University 2016,2019					
	Experience	Substitute Teacher with Kelly Services - current					
	Certification	Instructional I, Art K-12					

c. Administrative Staff: Contract - None

d. Support Staff: Contract - Nonee. Support Staff: Substitute - None

- III. Personnel Events
 - a. Status Change None
 - b. Transfer None
- IV. Personnel Leave

- a. Sabbatical Leave None
- b. Unpaid Leave None

V. Additional Information

- Madisyn Aman's Long Term Substitute position is for Kelly Fransciscus.
 Devon Patton's start date is 1/28/21.
- 3. Jacqueline Pavlos's salary for the Assistant Principal position is \$106,487.
- 4. Stephanie Riely's start date is 1/25/21.

VI. Supplemental Contracts - None